# Money Back Guarantee

## Money-Back Guarantee Requirements

To be eligible for the Coding Temples Money-Back guarantee program; you must fully comply with the specified criteria below. You will be eligible for full tuition reimbursement if you do not receive a qualifying job offer within 270 days of your job-seeking start date. “Job-seeking Start Date” is defined as the day after the cohort completion date. Coding Temple reserves the right to consider graduates who do not commence a job search starting on the job-seeking start date or have demonstrated levels of responsiveness and/or job-search activity less than the below requirement such that said graduate would not reasonably be considered to be engaging in a job search, as “not job-seeking.” Meeting some or partial requirements does not offer a partial refund. To remain eligible for the Money-Back Guarantee, you must be actively job-seeking and meet all of the following job search requirements during the nine (9)-month period following your job-seeking start date.

**ELIBIGBILITY**

- Be 21 years of age or older and legally authorized to work in the United States for at least two (2) years consecutively, beginning the first day of your job search. US Citizen or green card holder legally and permanently authorized to work in the United States without sponsorship and currently located in the U.S.
- Must be able to pass a background check
- If you financed your tuition, you are in full compliance with the terms of your loan.
- Must not miss more than three days of class. Being late or leaving class early in excess of two hours is considered truancy and a missed attendance day. Class attendance is mandatory.
- Must complete all assignments/weekly projects on time. All projects and assignments must be submitted to the Coding Temple student portal.

**I UNDERSTAND THAT IF I FAIL TO ACHIEVE ANY ITEM ABOVE THAT I WILL NOT QUALIFY FOR THE MBG AND WILL NOT BE ELIGIBLE FOR REFUND OF MY TUITION OR CANCELLATION OF MY LOAN.**

**CAREER SERVICES COMMITMENT**

- The student must be able to obtain a minimum of 300 points on Codewars to be considered a Graduate of Coding Temple.
- Must complete and pass all Career Readiness tasks (a) listed in the curriculum, in the order they appear in the curriculum, and (b) personally assigned to you by the Career Partnerships Team. This includes, without limitation, taking all calls, all coding assessments, and passing mock interviews. Failure to pass mock interviews may terminate eligibility for a refund.
- Students must graduate on time to be eligible for Money Back Guarantee. Graduation Requirements can be found in your student enrollment agreement.
- Must take the Coding Assessment, have a phone Screen, and an approved resume within two weeks post-graduation.
- Must pass their technical whiteboard session within four weeks post-graduation.
- Must reschedule/cancel a call with the Careers Team with at least 24 hr notice. Three cancellations in any capacity will result in ineligibility for Money Back Guarantee.
- A student must complete their capstone project 75% by the presentation date, barring a verifiable emergency.
- Be responsive to communications from the Careers Team within three business days (or within reason accounting for unforeseen or extenuating circumstances).
- To obtain career support and graduate, students must earn at least 300 points on CodeWars to graduate. Coding Temple recommends that a student try to obtain 25-50 points per week. Thirty points per week would satisfy graduation requirements.
- Must obtain 75 weekly points on Codewars post-graduation until reaching level four (KYU). Once level four has been obtained, the student must complete 7 Leetcode questions per week.

- Must attend and engage in Job Search Support Workshops held by the Career Partnerships team every week.
- Be available, if invited, to interview for a minimum of three interviews per week.
- Apply to at least ten position-appropriate in-field jobs each week, five days per week, unless your personalized job search plan sets a lower minimum and is documented in writing by the Careers Team. All applications must be tracked on the Job Board* (*Huntr or Prentus are Coding Temples only accepted job board providers. Your Career Services representative will direct you to the appropriate board)..
- Must not commit acts of dishonesty during the application process (i.e., submitting work that is not yours or making misrepresentations to your employers on your resume or otherwise.)
- Weekly, update your Job Board; Apply to 2 roles a day for five days a week. Contact at least five specific individuals at prospective employers, record evidence of such contact, and furnish it upon request by Coding Temple.
- Submit responses to any code challenges associated with any job application on time or within one week of receipt if a due date is not specified.
- Post at least five weekly GitHub commits to your public GitHub profile.
- Fill out the Alumni Success Form within one business day of receipt of any job offer, including the date of the job offer, the name and address of the entity extending the offer, and the title and compensation rate of the position being offered.
- You must not behave in a manner that violates the Code of Conduct as outlined in the Course Catalog.
- If a student is interviewing or awaiting a job offer from an employer or Partner Company, set up by Coding Temple at the conclusion of a 270-day job guarantee, the period in which the Job Offer Guarantee will be extended until the ongoing interview process has concluded.
- Be willing to work in person in the United States within a reasonable commuting distance from the main work or residence address from which you are job-seeking, and be willing to work remotely from within the United

States. Must NOT restrict the job search to “remote-only” or “location-flexible” roles.

- Have not received and accepted an offer for any paid full-time job (an average of 30 hours or more per week or two (2) or more part-time jobs aggregating an average of 30 hours or more per week) in the United States as an employee, apprentice, intern or independent contractor: (i) after completion of the relevant program, in any field; or (ii) during your participation in, and prior to your completion of, the relevant program. Weekly definition of a Qualifying Job Offer.
    - Qualifying Job Offers contingent upon a background check or drug test will be considered to satisfy the requirement at the time of receipt; recipients of Qualifying Job Offers revoked following an employee-initiated drug test or background check will not be eligible for any tuition waiver.

If you believe you qualify for a reimbursement, you must provide a written and signed certification that you have met all of the Terms and have not been offered any Qualifying Positions within one calendar month after the Guarantee Period.

How This Guarantee Applies To You Without limiting the preceding, situations that void this Coding Temple of Money Back Guarantee include, but are not limited to:

It is your sole responsibility to keep track of all job search required activities. Coding Temple recommends keeping a written log of your activities, backing up all data, and making copies of relevant documentation. Coding Temple may, at any time during the nine months following your completion of the relevant program, verify your compliance with the job search requirements and ask you for proof of compliance. Failure to present proof of compliance with the job search requirements may result in forfeiture of eligibility for the Money-Back Guarantee.

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Coding Temple Representative Student Signature